

## Quality, Health, Safety and Environment (QHSE) ASSURANCE POLICY

### Commitment

Juma Al Majid Est. for Electro Mechanical Works, a subsidiary of Juma Al Majid Holding Group, is a leading Contracting and Services Company in its domain. Aligned with the Group's Vision to attain a leadership position in our core business and become the selected and preferred partner for both our customers and suppliers, Juma Al Majid Est. for Electro Mechanical Works, is committed to:

- Manage projects and services in a professional, effective and timely manner, complying with the highest standards of these industries.
- Ensure consistent and sustainable quality of all operations, to exceed the expectations of our business partners.
- Ensure the Health and Safety of our employees and other interested parties who are potentially affected by our work and continually improve our QHSE performance.
- Achieve a high-level of QHSE improved performance with compliance to legal requirements.
- Promote a safe and healthy workplace, environment protection and pollution prevention by continuous evaluation of identified hazards and risk minimization.
- Ensure all material is safely stored to prevent any contamination and implement a waste disposal method.
- Ensure that the employees and other interested parties are aware of their role to ensure conformance with QHSE policy and objectives.
- Adopt effective measures and communicate the monitored results of the implementation to the employees.

### Objectives

- Provide guidance, cultivate team work approach, and establish an effective communication system to implement and develop QHSE procedures and best in class work practices.
- Facilitate development of a QHSE focused culture, to achieve business excellence in terms of profitability, professional skills and employee's morale.

### Accountability towards Continuous Improvement

- This policy is of a collective responsibility of all employees and shall be implemented and carried out at all levels. The Company Management and QHSE Team shall oversee its implementation and effectiveness.
- This policy is based on the expectation that Company QHSE Standards shall be maintained and the achievements of the Company shall be recognized nationally.
- The Quality of products and services shall be continuously improved through regular monitoring, comprehensive assessment and building quality upstream.
- Training programs shall be continuously carried out to ensure that well qualified employees carry out their activities in the best QHSE practice.
- All measures shall be undertaken to achieve the objectives of the Quality, Health and Safety, and Environment Management Systems, and concurrently comply with all applicable legal and statutory requirements.

  
Saleh M. Chehadé, Dr.-Ing.

Chief Contracting Officer

Contracting and Services Group

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QUALITY POLICY

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